



# Lead the Way Conference 2025

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# Agenda

## 11–12 August | Melbourne | Rydges

Strengthening Wellbeing and Safety through Collaboration

# **Keynote Speakers**



Meena Singh

Acting Principal

Commissioner and

Commissioner for Aboriginal

Children and Young People



Joe Ball

Commissioner for LGBTIQA+

Communities



Dr Ross Greene
Clinical Psychologist
New York Times
Bestselling Author



Prof. Pasi Sahlberg

Professor
Educational Leadership
University of Melbourne



Director
Australian Centre for
Child Protection
University of South Australia

**Prof. Leah Bromfield** 



Director
Centre for Children &
Young People
Southern Cross University

# **Guest Speakers**



A/Prof Lisa McKay-Brown
Associate Professor
Diversity & Inclusion University of
Melbourne



A/Prof Tim Moore
Associate Professor
Institute of Child Protection Studies
Australian Catholic University (ACU)



Zoë Robinson NSW Advocate for Children and Young People



Ravalji CEO Third Culture, Victorian Youth Multicultural Commissioner

Krushnadevsinh (Kano)



Esmai Manahan National Director, Nanyubak Unit: First Nations Practice and Partnerships

MacKillop Family Services



Jocelyn Bignold OAM CEO McAuley Community Services for Women



Jahin Tanvir CEO Australian School of Entrepreneurship



David Burroughs Founder Australian Psychological Services



Rabbi Zalman Kastel AM
Founder
Together for Humanity



**Fiona McCallum General Manager**MacKillop Seasons



**Dr Beau Hu National School Partnerships Manager**Together for Humanity



**Dr Gemma McKibbin Senior Research Fellow**University of Melbourne



Annette Schneider
CEO
Together for Humanity



**Dr Phil Lambert PSM Adjunct Professor**University of Sydney



Simangaliso Nyoni Multicultural Practice Lead MacKillop Family Services



Allison Wainwright CEO Family Life



Louise Hall
National & International
Partnership
MacKillop Seasons



Josh Darby Project Lead Whanaungatanga Fire & Emergency New Zealand



Dr Nikki Jamieson Defence -Strategic Advisor Suicide Prevention, Lived Experience and Moral Injury



Matthew Spicer Director Clinical Training Services The Centre for Positive Behaviour Support (CPBS)



Keeva Mostyn Seasons for Life Lead MacKillop Seasons



Cameron Burgess
Program Director
Sanctuary



Dr Trixie James
Lecturer
School of Access Education
CQUniversity



Douglas Russel Senior Research Officer Institute of Child Protection Studies, ACU



Kathy Karatasas Founder & CEO CulturalWorks

# **Guest Speakers**



**Cleo Westhorpe Founder**, PIVOT Professional Learning



Prof Myf Maple Prof of Social Work University of New England



**Dr Tracy Castileno Founder**ShantiWorks



Tammy Wallace Strategic Manager Engagement and Inclusion Churches of Christ



Kate Martin
Head of Practice Quality
and Impact
Endeavour Foundation



Clare Pritchard
Trauma Center Trauma Sensitive
Yoga Facilitator (TCTSY-F)



Emma Esposito School Social Worker Coburn Primary School



Hayley Wainwright
Project Manager
Australian Research Council
Grant Monash University



Dr Justine Grogan
Senior Advisor for Aboriginal and
Torres Strait Islander Education
Australian Institute for Teaching
and School Leadership



Kathleen McInnes Student Wellbeing Case Manager Coburn Primary School



Phil Slade Co-founder Switch4Schools



Selba-Gondoza Luka OAM CEO Afri-Aus Care Inc.



**Lee Bromley Founder**Eternity Aid



**CEO**Centre for Excellence in Child and Family Welfare



**KA McKercher**Founder
Beyond Sticky Notes



Robert Boucher
Principal,
Swifts Creek P-12



Peta Simpson eSMART Engagement Manager Alannah & Madeline



Kathy Warwick Head of Trauma Consulting Alannah & Madeline



Genevieve Bloxsom
Researcher
University of Melbourne



Camille Schloeffel
Founder
The STOP Campaign



Justin Roberts
National Program Director
ReLATE



**Dr John Molineux Senior Lecturer**Deakin Business School
Deakin University



Alex Dalton
Peer Researcher
Orygen



Smeeta Singh National Program Director Power to Kids



Alison Parolo
Principal
Baldivis Secondary College

# **Presenting Organsations**

































































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# **Conference Streams and Topics**

Sessions across the two days are grouped to match the role of audience members, but real impact comes from cross-sector learning. Attendees are encouraged to explore all streams, gain fresh perspectives, and strengthen practice by learning from colleagues in other sectors.

Below are some of the topics already confirmed for the conference.

STREAM A: EMPOWERED SCHOOLS: WELLBEING, SAFETY AND INCLUSION IN EDUCATION

STREAM B: STRONGER COMMUNITIES: CHILD, FAMILY AND COMMUNITY SERVICES IN PRACTICE STREAM C: THRIVING WORKPLACES: CULTURE, LEADERSHIP AND MENTAL HEALTH

Grappling with Diverse Beliefs, Identities and Cultures

# Cultivating Cultural Responsiveness

Supporting Identity and Belonging for Young People

### **Equipping Young People for the Future**

Wellbeing, Inclusion and Opportunity through Entrepreneurial Education

### Building Emotional and Grief Literacy

Supporting Whole-of-School Communities Following a Suicide or Other Loss Event

Best Practices for Therapy
Dogs in Schools

Secondary Trauma and Educators' Pathways to Mitigating its Impacts

### We Belong

The Practical Implementation of Collaborative Practice in Schools

### Empowering Educators to Have Brave Conversations

Power to Kids in Schools and the Role of Staff in Safeguarding Children

### **Grief Support**

Building Capacity to Support the Grief Experiences of Children & Young People Living in Out-of-Home Care

## Belonging, Identity & Mental Wellbeing

A Roadmap for Young People

### Responding to Harm, Building Safety

Co-Designed Prevention Strategies for Harmful Sexual Behaviour in Child and Youth Services

**Culturally Humble Collaborations** 

Cultural Humility, Responsiveness and Belonging

It takes a <del>Village</del> Community to Keep a Child Safe

Financially Coerced "selfproduced" Child Sexual Exploitation Material: How Do We Intervene?

**Safe-at-Home:** Intervening Early to Support the Safety and Wellbeing of People Experiencing Family Violence

**Psychosocial Safety in Practice** 

### The Whanaungatanga Program

A New Approach to Mental III Health Prevention Across Workforces

Family Life - Safe, Connected and Thriving: Trauma Capable Models of Community and Systems Healing

Contemporary Leadership for the Human Professions

Safe Harbours or Turbulent Seas?

How Organisations Change:
Beyond Change Theory to
Change Practice

Reflective Leadership in Unprecedented Times

**Whole-of-Self Affirming Care** 

Understanding Moral Injury in the Workplace and its Impacts on the Helping Professions **DAY 1 | MONDAY, 11 AUG 2025** 

### **Conference Seminar Key:**

B.00 AM - 9.00 AM	ARRIVAL AND REGISTRATIO LEVEL 1, RYDGES HOTEL								
2.00 AM - 10.30 AM	OPENING PLENARY							CENTRE STAGE	
	Keynote - Professor Pasi Sa								
0.30 AM - 11.10 AM	MORNING TEA - PRE FUNCT	MINDFUL YOGA 11.00 AM - 11.10 AM - MEETING PLACE							
ROOM	CENTRE STAGE 1 LEVEL 1	CENTRE STAGE 2 LEVEL 1	MEETING PLACE 2 LEVEL 1	MEETING PLACE 3 LEVEL 1	MEETING PLACE 4 LEVEL 1	TERRACE 1 LEVEL 2	TERRACE 2 LEVEL 2	TERRACE 3 LEVEL 2	
CONCURRENT SESSIONS 1	Rabbi Zalman Kastel AM Together for Humanity Grappling with Diverse Beliefs, Identities and Cultures. Session: 30 minutes 11.10 am-11.40 am	David Burroughs Australian Psychological Services Psychological Safety in Practice. Session: 60 minutes 11.10pm – 12.10pm	Associate Professor Lisa McKay-Brown University of Melbourne International Practices Improving Student Attendance. Session: 35 minutes 11.10 am-11.45 am	Genevieve Bloxsom & Dr Gemma McKlbbin University of Melbourne Financially Coerced "self-produced" Child Sexual Exploitation Material: How Do We Intervene?  Session: 35 minutes 11.10 am-11.45 am	Cleo Westhorpe Pivot Professional Learning & Robert Boucher Swifts Creek P-12 Taming the Seahorse Curve: Understanding and Improving Student Connectedness P-12. Session: 35 minutes 11.10 am-11.45 am	Skye Staude MacKillop Education Leading Well in Complex Environments. Session: 35 minutes 11.10 am-11.45 am	Louise Hail MacKillop Seasons & Jas Perry MacKillop Family Services Building Capacity to Support the Grief Experiences of Children & Young People Living in Out-Of-Home Care. Session: 35 minutes 11.10 am-11.45 am	Advanced Life Photography  Have a professional photo taken by our Ga Sponsor: AdvancedLife Photography  Session: 11.10 am-12.25 pm 75 mins	
CONCURRENT SESSIONS 2	Panel Discussion: Chair: Annette Schneider  Panellists: Dr Beau Hu, Simangaliso Nyoni, Selba-Gondoza Luka OAM, Anish Varghese Frazer Bekele Cultivating Cultural Responsiveness - Supporting Identity and Belonging for Young People.  Session: 40 minutes	Alex Dalton Peer Researcher, Orygen Foundation Whole of Self-Affirming Care: What is it and Why is it Important? Session: 15 minutes 12.10 pm-12.25 pm	Dr John Molineux Deakin University  Secondary Trauma and Educators' Pathways to Mitigating its Impacts.  Session: 35 minutes 11.50 am-12.25 pm	Douglas Russell Institute of Child Protection Studies, Australian Catholic University It takes a village community to keep a child safe! Session: 35 minutes 11.50 am-12.25 pm	Dr Trixie James CQ University Let's Be Positive Together: Empowering Equity Students Through Positive Psychology. Session: 35 minutes 11.50 am-12.25 pm	Alison Wainwright Family Life - Safe, Connected and Thriving: Trauma Capable Models of Community and Systems Healing. Session: 35 minutes 11.50 am-12.25 pm	Louise Hall MacKillop Seasons & Lee Bromley Raiby Juvenile Centre Seasons for Growth: Supporting the Loss and Grief Experiences of Young People in The Juvenile Justice Setting. Session: 35 minutes 11.50 am-12.25 pm		
2.25 PM - 1.25 PM	11.45 am-12.25 pm	N AREAS LEVEL 1 AND LEVEL		MINDFUL YOGA 1.05 PM-1.25 PM - MEETING PLACE 2  SPEAKERS ONLY NETWORKING - CENTRE STAGE 1  MACKILLOP SEASONS NETWORKING - CENTRE STAGE:					
CONCURRENT SESSIONS 3	Panel Discussion: Chair: Esmai Manahan  Panellists: Graham Briggs Daphne Yarram  Culturally Humble Collaborations. Session: 1:25 pm-2:40 pm 75 minutes	Panel Discussion: Chair: Cameron Burgess Panellists: Matt Spicer Tammy Wallace Kate Martin Tenille Abell How Organisations Change: Beyond Change Theory to Change Practice. Session: 125 pm-240 pm	Smeeta Singh The MacKillop Institute Challenging Ourselves to Have Challenging Conversations with Children and Young People About Sexual Safety. Session: 125 pm-2:40 pm 75 minutes	Fiona McCallum MacKillop Seasons & Karen Evans Diocese of Lismore Catholic Schools Improving Wellbeing and Building Hope - Supporting Students with the Stormbirds, Natural Disaster Education Program. Session: 1,25 pm-2,40 pm	Jahin Tanvir Australian School of Entrepreneurship Equipping Young People for the Future: Wellbeing, Inclusion and Opportunity through Entrepreneurial Education. Session: 35 minutes 125 pm-2.00 pm	Josh Darby Fire and Emergency New Zealand The Whanaungatanga Pragramme: A New Approach to Mental III Health Prevention Across Workforces. Session: 125 pm-2:40 pm 75 minutes	Emma Esposito & Kathleen McInnes Coburn Primary School We Belong: The Practical Implementation of Collaborative Practice in Schools. Session: 35 minutes 1,25 pm-2,00 pm	Dr Justine Grogan Australian Institute for Teaching & School Leadership (AITSL) Shifting Across the Indigenous Cultural Responsiveness Continuum in Teacher Education: Insights fro Research and Practice Session: 35 minutes 1.25 pm-2.00 pm	
CONCURRENT SESSIONS 4		I.z.s pm-z-44 pm 75 minutes		75 minutes	Phil Slade Switch/4Schools Switching on Emotional Intelligence: The Neuro- Science of Leadership and Student Success. Session: 40 minutes 200 pm-240pm		Alison Parolo Baldivis Secondary College Collaboration to Build a Sense of Belonging and Identity in School. Session: 35 minutes 2.05 pm-2.40 pm	Margaret Hepworth The Gandhi Project  Positive Reality: Bringin Hope into the Picture fo Students.  Session: 35 minutes 2.05 pm-2.40 pm	
2.40 PM - 3.20 PM	AFTERNOON TEA - PRE F	MINDFUL YOGA 3.10 PM - 3.20 PM - MEETING PLACE 2							
3.20 PM - 4.50 PM	Closing Ceremony Keynotes - Professor Anne Graham AO, Director of the Centre for Children and Young People, Southern Cross University Professor Pat Dudgeon, School of Indigenous Studies, University of Western Australia							CENTRE STAGE	











# **Agenda**

### **DAY 2 | TUESDAY, 12 AUG 2025**

EMPOWERED SCHOOLS: WELLBEING, SAFETY AND INCLUSION IN EDUCATION

STRONGER COMMUNITIES CHILD, FAMILY AND COMMUNITY SERVICES IN THRIVING WORKPLACES:
CULTURE, LEADERSHIP AND

8.00 AM - 9.00 AM	ARRIVAL AND REGISTRATION LEVEL 1, RYDGES HOTEL										
9.00 AM - 10.30 AM	OPENING PLENARY	CENTRE STAGE	CENTRE STAGE								
	Welcome Keynotes - Dr Ross Greene, Founder, Collaborative, Proactive Solutions' - Live virtual keynote Meena Singh, & Members of Youth Council, Commission for Children and Young People - Genuine Collaboration with Children and Young People										
10.30 AM - 11.10 AM	MORNING TEA - PRE FUNCT	MINDFUL YOGA 11.00 AM - 11.10 AM - MEETING PLACE 2									
ROOM	CENTRE STAGE 1 LEVEL 1	CENTRE STAGE 2 LEVEL 1	MEETING PLACE 2 LEVEL 1	MEETING PLACE 3 LEVEL 1	MEETING PLACE 4 LEVEL 1	TERRACE 1 LEVEL 2	TERRACE 2 LEVEL 2	TERRACE 3 LEVEL 2			
CONCURRENT SESSIONS 5  CONCURRENT SESSIONS 6	Panel Discussion: The National Postvention Leadership Group Chair: Fiona McCallum Panellists: Tanja Hirvonen Kristen Douglas Amanda Glenwright Prof Myf Maple Leading the Way – Strengthening school and community support through national collaboration. Session: 75 minutes 11.10 am-12:25 pm	Dr Tracy Castelino ShantiWorks  Reflexive Leadership in Unprecedented Times.  Session: 35 minutes 11.10 am-11/45 am  Dr Phil Lambert PSM University of Sydney & Nanjing Normal University Contemporary Leadership for the Human Professions: Safe Harbours or Turbulent Seas?  Session: 35 minutes 11.50 am-12/25 pm	Justin Roberts The MacKillop Institute Educator Wellbeing: What 3,000 Educators Have Tught Us About Wellbeing in Schools. Session: 75 minutes 11.10 am-12.25 pm	Aunty Ivy Yarram & Nina Levin Yoowinna Wurnalung Aboniginal Health Service Cultural Humility, Responsiveness and Belonging. Session: 35 minutes 11.10 am-11:45 am  Krushnadevsinh (Kano) Ravalji Third Culture Australia & Youth Victorian Multicultural Commission Belonging, Cultural Identity & Mental Wellbeing: A Roadmap for Young People. Session: 35 minutes 11.50 am-12:25 pm	Associate Professor Tim Moore Australian Catholic University Empowering Young Survivors: Trauma- Informed Approaches to Sexual Health and Relationship Education. Session: 35 minutes 11.10 am-11/45 am  Peta Simpson & Kathy Warwick Alannah & Madeline Foundation Embedding a Trauma Informed Lens to Online Safety Education. Session: 35 minutes 11.50 am-12/25 pm	Dr Nikki Jamieson Moral Injury Australia Understanding moral Injury in the workplace and its impact on the helping professions. Session: 75 minutes 11.10 am-12.25 pm	Camille Schloeffel & Dr Gemma McKilbbin University of Melbourne What victim-survivors of children's harmful sexual behaviour need from the service system: Learning from Lived Experience.  Session: 35 minutes 11.10 am-11:45 am  Jocelyn Bignold McAuley Community Services for Women Safe at Home: Intervening early to support the safety and wellbeing of people experiencing family violence.  Session: 35 minutes 11.50 am-12:25 pm	Simangaliso Nyoni MacKillop Family Service What if you didn't know who you are, where yot come from? Multicultur Cultural Support Plan Session: 35 minutes 11.10 am-11:45 am  Hayley Wainwright Monash University Improving the Implementation of Transition Planning in Out-of-Home Care. Session: 35 minutes 11.50 am-12:25 pm			
2.25 PM - 1.25 PM	LUNCH - PRE FUNCTION	I AREAS LEVEL 1 AND LEVEL		NETWORKING SESSION FOR YOUNG PEOPLE CENTRE STAGE 1  SPEAKERS ONLY NETWORKING - CENTRE STAGE 2  LUNCH AND LEARN WORKSHOP DR TRIXIE JAMES LECTURER, SCHOOL OF ACCESS EDUCATION CQUNIVERSITY - MEETING ROOM 2							
CONCURRENT SESSIONS 7	Deb Tsobaris Centre for Excellence in Child and Family Welfare  1 Don't Need to be a Professional, But I Want to be Treated Professionally: Carer Perspectives on Working with Australia's Most Vulnerable Children. Session: 30 minutes 1,25 pm-1,55 pm	Youth Council Members Commission for Children and Young People Meaningful engagement with children and young people to create safety and wellbeing Session: 75 minutes 1.25pm-2:40 pm	Brona Walsh MacKillop Education  Best Practices for Therapy Dogs in School Settlings  Session: 75 minutes 1:25 pm-2:40 pm	Jose De La Garma MacKillop Family Services Intentional Use of Self: Leading the Way in the Face of Crisis Session: 75 minutes 1.25pm-2:40 pm	Keeva Mostyn MacKillop Seasons Building Emotional and Grief Literacy: Supporting Whole-of- School Communities Following a Suicide or Other Loss Event. Session: 75 minutes 1.25pm-2:40 pm	Matthew Spicer The Centre for Positive Behaviour Support (CPBS) TBA Session: 75 minutes 1.25 pm-2.40 pm	KA McKercher Beyond Sticky Notes Co-Designing with Care: Centering care, dignity and choice in our engagement with families and each other. Session: 75 minutes 1.25 pm-2.40 pm	Kathy Karatasas University of Western Sydney Using Intentional Questions to Design Culturally Inclusive Services with the SELF Framework. Session: 75 minutes 1.25 pm-2.40 pm			
CONCURRENT SESSIONS 8	Zoë Robinson NSW Advocate for Children and Young People		Kris Bardon  MacKillop Education  Empowering Students to								
2.40 PM - 3.20 PM		FUNCTION AREAS LEVEL 1 A									
3.20 PM - 4.50 PM	Closing Ceremony Keynotes - Joe Ball, Commissioner for LGBTIQA+ Communities Professor Leah Bromfield, Director of the Australian Centre for Child Protection, University of South Australia - Reimagining Our Response to Abuse and Neglect							CENTRE STAGE			









